



ST JOHN THE EVANGELIST CHURCH SCHOOL

SAFEGUARDING CHILDREN

Our School community is committed to safeguarding and promoting the welfare of our pupils. We require DBS checks to be carried out before adults are employed. Adult volunteers must provide two character references and attend an Annual training session in school. We have a Safeguarding Policy (available for parents and carers, on the school website). All staff, volunteer helpers, students and supply staff must ensure that they are aware of and follow our policy and procedures.

When we have concerns about a child’s welfare we share information and work in partnership with other agencies. We always ensure that our concerns about pupils are discussed with their parents/carers first, unless we have reason to believe that this is not in the child’s best interest.

<p>Safeguarding Lead Headteacher Ian Doswell</p>	<p>Deputy Safeguarding Lead Deputy Head teacher Nicola Short</p>	<p>Chair of Governors with responsibility for Safeguarding Paul Richards</p>

The welfare of the CHILD is paramount

Staff and other adults in school -

- are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions
- must work and be seen to work in an open and transparent way
- must discuss and/or take advice promptly from the Safeguarding Leads over any incident, which may give rise to concern
- must apply the same professional standards regardless of gender or sexuality
- must know the name of the Safeguarding Leads for child protection, be familiar with school safeguarding/child protection/ online safety procedures and fulfil their responsibilities to protect children
- must be aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them.

Records will be made of any incident and of decisions made/further actions agreed, in accordance with school policy for keeping and maintaining records.

FURTHER INFORMATION ON SAFEGUARDING CAN BE OBTAINED FROM:-

THE SOUTH WEST SAFEGUARDING AND CHILD PROTECTION GROUP www.swcpp.org.uk
 NORTH SOMERSET SAFEGUARDING CHILDREN BOARD www.northsomersetscb.org.uk