

Appendix 4 - Pay and Reward Policy

Horsington Church School – Teaching Structure

Role	Responsibilities	Overall Pay Scale
Headteacher	Heads Duties/teaching/overall responsibility/Child protection	Leadership Payscale
Deputy Head/Class Teacher	Teaching/Deputy Head duties/Child protection	Leadership Payscale
Class Teacher x 3	Teaching	UPS
Class Teacher	Teaching	MPS
SENCo	SENCo duties	MPS