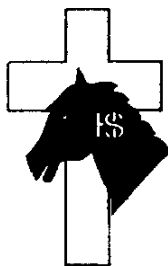


# HORSINGTON CHURCH SCHOOL



## A STATEMENT ON RACISM

**GOLDEN RULE:** Always Think About Others

**Horsington Church School is committed to racial equality and justice and will tackle all forms of racial prejudice, harassment and discrimination**

A racist incident is any incident which is perceived to be racist by the victim or any other person.

Within Horsington Church School we want:

- all pupils to feel safe to learn, play and be with others.
- all pupils, parents and carers to be treated fairly with respect and dignity.

We will not accept any forms of racist behaviour or harassment whether it is meant to be racist or not. Racist behaviour or harassment is any unpleasant or unacceptable behaviour against others because of their skin colour, religion, language or cultural background.

Different types of harassment or behaviour are:

- Physical hitting, kicking, spitting, taking or damaging belongings and threats of violence.
- Verbal or visual name calling, insults or teasing, making fun or jokes about (including graffiti, leaflets, books and badges).
- Indirect harassment or behaviour such as excluding on purpose, humiliating, spreading nasty rumours, laughing at.

We want pupils to tell us if they have a problem with racist behaviour and what they say will be taken seriously. We will try to make sure that those who deal with the problem understand and take care in handling the issues.

Dealing with racism is understood to be part of the school's policy to continually strive to build ever better behaviour. Incidents of racism will bypass Levels 1 and 2 of our code of sanctions and be fast tracked to Level 3. A Racial Harassment Incident Form should be completed on each occasion.

Reviewed: June 2004

Reviewed: November 2007

Reviewed: May 2009

Reviewed: July 2013

Reviewed: May 2015