

KINGSHILL CHURCH SCHOOL



BATH & WELLS
Multi Academy Trust

'That they may have life, life in all its fullness' John 10:10

POLICY ON PUPIL PREMIUM

Rationale

At Kingshill Church School we aim to secure effective teaching and learning for **all** and to enhance achievement and wellbeing, irrespective of personal circumstances. At Kingshill Church School we have a clear philosophy that we want to provide children with opportunities that they may not always have access to. Our pupil premium funding, therefore, is spent on children in support of this aim.

Our school leadership and governance values the quality of teaching and learning as its core purpose. This implies the deployment of time, energy and resources to enhance confidence in the quality of teaching and learning and the focus on achievement.

Vulnerable children are amongst those groups that may need additional support or intervention in order to make optimum progress; children who have needs, dispositions, aptitudes or circumstances which may require particularly perceptive and expert teaching and in some cases, additional support beyond the school.

Kingshill Church School aims to work effectively with every pupil; we support them where necessary to overcome academic or emotional barriers that could prevent optimum progress. We want to enable all pupils to participate in the full range of activities offered within and beyond the school to ensure they have the very best learning experience and make outstanding progress.

Kingshill Church School ensures all staff develops the skills to meet the needs of pupils and families whose circumstances may make them vulnerable. This, coupled with good support from external agencies helps the school to minimise any gaps in the progress pupils are making.

Our aim is that pupils who are FSM (current and past), disabled and those who have special educational needs make excellent progress. Kingshill ensures appropriate interventions by teachers and trained teaching assistants.

All members of staff, governors and teaching assistants accept responsibility for all pupils and are committed to meeting their pastoral, social and academic needs within the school environment. Kingshill Church School is committed to 'Narrowing the Gap'

between vulnerable pupils and the pupil premium grant forms a vital part of that process.

Principles

- We ensure that teaching and learning opportunities meet the needs of all of the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time

Provision

- The range of provision the Governors may consider making for this group could include:

Academic support:

- Additional reading support and 1-1 tuition for pupil premium pupils who are working below age related expectations.
- Additional 1-1 mentoring by the class teacher is in place for those children who are eligible for pupil premium and already working at or above age related expectations
- Extended provision for higher attaining children.
- Reading Support
- Targeted interventions for those pupils who need specific teaching based on their personal targets for writing and maths in order to accelerate their progress.
- Assertive Mentoring as a process for ongoing assessment.
- Learning Mentor
- Funding of School trips
- Funding of School camp.
- Funding of extra-curricular music lessons
- Funding for high quality reading books for guided reading

Extended School Support:

- Subsidising the cost of school uniform
- Subsidising the cost of membership of local uniformed groups

Reporting Pupil Premium

The School will publish a report online annually in the summer term. This report aims to detail information on how the pupil premium has been used within our school. It will detail the attainment and progress of pupils who are covered by the premium and the intervention that has been supported by the additional funding. Reports will

also detail the progress made towards narrowing the gap and this will be supported by reported data and academic progress.

Regular reports will be presented on the progress of pupils supported by pupil premium to the Governors of Kingshill Church School.

- It will be the responsibility of the Pupil Premium Co-ordinator (The head teacher, or a delegated member(s) of staff, to report to the Governors on:
 - o the progress made towards narrowing the gap, for socially disadvantaged pupils
 - o an outline of the provision that was made since the last meeting
 - o an evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision.

Reporting to Parents

Parents will be able to obtain information on the pupil premium via the schools website as well as individual information at Parent Consultation evenings which take place three times a year.

Agreed by the Local Governing Body

June 2016

To be reviewed June 2017